

Executive Registry

Central Intelligence Agency 84 9299
Washington, D.C. 20505

26 September 1984

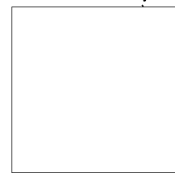
Executive Director

NOTE FOR: DDA
DDI
DDO
D/OLL

You will recall that we had four papers we were going to pull together for the Director's possible use during whatever window of opportunity may exist in December or January. You have seen two of the papers and have commented to me on them. Here's the third from Jim Hirsch. Please give me your thoughts or add to it as you see fit.



*Jim - Only comment
is suggestion we look at
GS-7 ceiling for branch
secretaries and division
secretaries. The lack of
differentiation is a real
moral problem*



STAT

STAT



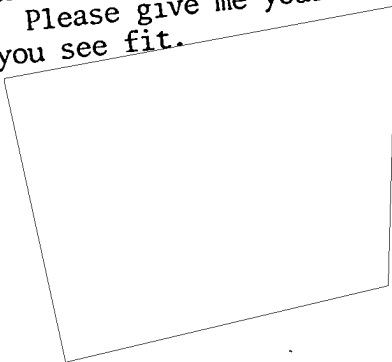
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DDS&T 722-84

25 September 1984

MEMORANDUM FOR: Executive Director .
FROM: James V. Hirsch
Associate Deputy Director for Science and
Technology
SUBJECT: Possible Additional Pay Flexibility and/or
Benefits

Attached is a summary of pay and benefit ideas that are potential Agency adaptations of those floating around in the private sector these days. They were compiled by an ad hoc group representing all DS&T offices. As noted, these proposals are aimed at attracting high quality applicants, retaining quality talent, and improving employee satisfaction and morale. Hopefully they will be considered in the light of these long-term goals and not as just another plea by current employees.

[Redacted Signature Box]

James V. Hirsch *JVH*

Attachment:
As stated



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